

BH TELECOM JOINT STOCK COMPANY SARAJEVO
87. REPEAT (SPECIAL) ASSEMBLY MEETING
BH TELECOM SARAJEVO
- VOTING BOARD -

No.: 00.1 – 04 – 34698/25

09 April, 2025

Pursuant to Article 25. paragraph (4) of the Rulebook on Joint Stock Companies Management ("Official Gazette of FBiH", No. 19/10), Article 54. paragraphs (7) and (8) of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 and Article 32. of the Rulebook of the Assembly of BH Telecom JSC Sarajevo No. 00.1-03-119479/23-4 dated 22 Dec., 2023, and after the 87. repeat (special) Assembly meeting of BH Telecom JSC Sarajevo was held, herewith the Voting Board has made the following

WORK REPORT

of the Voting Board at the 87. repeat (special)
Assembly meeting of BH Telecom JSC Sarajevo

I The Assembly meeting of BH Telecom JSC Sarajevo was held in the Company's premises in Sarajevo, Franca Lehara 7, at 10.00 h of 09 April, 2025 and had the following agenda:

- 1/ selection of the Assembly Chairman and two minutes verifiers;
- 2/ making decision on amendment to the Statute of BH Telecom Joint Stock Company Sarajevo;
- 3/ making decision on adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period;
- 4/ making decision on dismissal of the member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo because he resigned;
- 5/ making decision on appointment of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo;
- 6/ making decision on appointment of the Audit Board of BH Telecom Joint Stock Company Sarajevo.

II Totally **7.775** stockholders, having **63.457.358** voting stocks and being registered in the Company's stockholders' list with the Securities Registry of the Federation of Bosnia and Herzegovina on 10 March, 2025 (30 days prior to the Assembly meeting date or prior to the last working day preceding that deadline if it is a non-working day) were entitled to participate and make decisions at the 87. repeat (special) Assembly meeting of BH Telecom JSC Sarajevo.

III Totally **10** stockholders/proxies, having **57.877.923** voting stocks, i.e. **91,1375 %** of the total number of voting stocks, participated at the 87. repeat (special) Assembly meeting of the Company.

IV Before commencement of the 87. repeat (special) Assembly meeting of the Company, **7** stockholders/proxies, having **57.831.765** voting stocks, i.e. **91,1348 %** of the total number of voting stocks, applied to the Voting Board, after which the Voting Board established that there is the quorum sufficient for regular work and decision-making during the 87. repeat (special) Assembly meeting of the Company, so that the Assembly can work in full capacity and make legally binding decisions.

V Voting results:

1. Selection of the Assembly Chairman and two minutes verifiers

Grounded on acclamation, present stockholders/proxies decided as follows:

- a) the Chairwoman of the 87. repeat (special) Assembly meeting of BH Telecom JSC Sarajevo is

Mrs. SANELA MILAVIĆ - REPAK

and

- b) the minutes verifiers are

- **Mr. AHMED ALJUKIĆ and
Mrs. DŽENITA ALIBEGOVIĆ**

2. Making decision on amendment to the Statute of BH Telecom Joint Stock Company Sarajevo

Out of totally **57.831.765** voting shares:

319.175 shares or **0,5519 %** voted "**FOR**" making decision on amendment to the Statute of BH Telecom Joint Stock Company Sarajevo.

57.114.378 shares or **98,7595 %** voted "**AGAINST**" it.

There were **398.212** shares or **0,6886 %** with **INVALID** votes.

In compliance with the voting results referring to item 2. of the agenda, the Chairwoman concluded that it **was adopted** the following

**Decision
on non-adoption of amendment to the Statute of
BH Telecom Joint Stock Company Sarajevo**

3. Making decision on adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period

Out of totally **57.831.765** voting shares:

238.960 shares or **0,4132 %** voted "**FOR**" adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period.

57.194.593 shares or **98,8982 %** voted "**AGAINST**" it.

There were **398.212** shares or **0,6886 %** with **INVALID** votes.

In compliance with the voting results referring to item 3. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision

on non-adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period

4. Making decision on dismissal of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo because he resigned

Since the decision on the pre-consent related to dismissal of the member to the Supervisory Board of BH Telecom JSC Sarajevo because of his resignation was not submitted in compliance with the Regulation on the Power Exercise in the state-owned company until commencement of the 87. repeat (special) Assembly meeting, there are no grounds for voting about this item of the agenda at today's meeting.

5. Making decision on appointment of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo

As the shareholder or shareholders group having at least 5 % of voting shares did not propose the candidate to be member to the Supervisory Board in the legally defined deadline, there are no grounds for voting about this item of the agenda.

6. Making decision on appointment of the Audit Board of BH Telecom Joint Stock Company Sarajevo

Present stockholders/proxies voted about appointment of the Audit Board of BH Telecom Joint Stock Company Sarajevo, out of totally **173.495.295** votes, as follows:

57.831.765 votes were "**FOR**" appointment of the Audit Board Chairwoman Mrs. Dika Hodžić;

57.831.765 votes were "**FOR**" appointment of the Audit Board member Mrs. Dina Džano Sokolović;

57.831.765 votes were **“FOR”** appointment of the Audit Board member Mrs. Azra Delić.

0 shares voted **“AGAINST”** it.

There were **0** shares with **INVALID** votes.

In compliance with the voting results referring to item 6. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision
on appointment of the Audit Board of BH Telecom Joint Stock Company Sarajevo

VI In accordance with the voting results, all decisions made at the 87. repeat (special) Assembly meeting of BH Telecom JSC Sarajevo comply with the provisions of Article 50. of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 in respect of Article 236. paragraph 1 of the Law on Economic Societies ("Official Gazette of FBiH ", No. 81/15).

VII The ballot papers and the Report about the stockholders/proxies' presence at the 87. repeat (special) Assembly meeting will be kept in the Company's Office of the Secretary.

VIII This Report will be announced on the web page of BH Telecom JSC Sarajevo within five days from the date of holding the 87. repeat (special) Assembly meeting.

VOTING BOARD:

1. Aida Janjoš Piljević _____

2. Mirela Osmanagić _____

3. Namik Merzić _____