

Pursuant to chapter 2.3. of the Corporate Management Codex of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-37064/19-5 dated 27 June, 2019 and Article 85. item (1) d) referring to item (2) c) of the Statute of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-31535/23-9 dated 22 Dec., 2023, after the **26. meeting** was held on **25 Dec., 2024**, the Management of BH Telecom Joint Stock Company Sarajevo has made and announced the following

## **2025 CORPORATE CALENDAR OF BH TELECOM JOINT STOCK COMPANY SARAJEVO**

EVENT TERM	CORPORATE EVENT
January	<p>Special Assembly meeting for decision-making on adoption of the following:</p> <ul style="list-style-type: none"> <li>• the 3-year business plan of BH Telecom Joint Company Sarajevo for the 01 Jan., 2025 - 31 Dec., 2027 period,</li> <li>• appointment of acting member to the Supervisory Board of BH Telecom Joint Company Sarajevo,</li> <li>• appointment of the Audit Board of BH Telecom Joint Company Sarajevo for the 4-year mandate.</li> </ul>
February	Adoption of the 2024 Business Report <i>(for the needs of FIA)</i>
March	Announcement of the 2024 Business Report (OEI-PD Forms) in compliance with the Rule Book on Information Announcing and Reporting in the Securities Market
April	Commencement of the new organization implementation Commencement of the recruiting procedure for selection and appointment of six executive managers
June	<p>Regular Assembly meeting about decision-making on adoption of the 2024 Business Report composed of the set of financial statements, Independent Auditor's Report and the Supervisory and Audit Boards' Work Reports, including also decision-making on adoption of the 2024 Consolidated Business Report of BH Telecom JSC Sarajevo group, consisting of the consolidated financial reports and the Independent Auditor's Report</p> <p>Announcement of the Independent Auditor's Report about the Annual Business Report audit</p>
July	Announcement of the 2024 Semi-Annual Business Report (OEI-PD Forms) in compliance with the Rule Book on Information Announcing and Reporting in the Securities Market
5 September   September	BH Telecom days
December	Special Assembly meeting about decision-making on adoption of the 3-year business plan of BH Telecom Joint Company Sarajevo for the 01 Jan., 2026 - 31 Dec., 2028 period and on approval of the decision on donations for legal persons

### Notes:

- BH Telecom Joint Stock Company Sarajevo preserves right to change above stated terms.
- Regular meetings of the Supervisory and Audit Boards are held once in a month as the rule.
- Regular meetings of the Management are held once in a week as the rule.

No.: 00.1-14-125255/24-1  
Sarajevo, 25 Dec., 2024

**GENERAL MANAGER**

Amel Kovačević