BH TELECOM JOINT STOCK COMPANY SARAJEVO 86. (SPECIAL) ASSEMBLY MEETING BH TELECOM SARAJEVO - VOTING BOARD -

No.: 00.1-04-127834/24

23 Dec., 2024

Pursuant to Article 25. paragraph (4) of the Rulebook on Joint Stock Companies Management ("Official Gazette of FBiH", No. 19/10), Article 54. paragraphs (7) and (8) of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 and Article 32. of the Rulebook of the Assembly of BH Telecom JSC Sarajevo No. 00.1-03-119479/23-4 dated 22 Dec., 2023, and after the 86. (special) Assembly meeting of BH Telecom JSC Sarajevo was held, herewith the Voting Board has made the following

WORK REPORT

of the Voting Board at the 86. (special)
Assembly meeting of BH Telecom JSC Sarajevo

- I The Assembly meeting of BH Telecom JSC Sarajevo was held in the Company's premises in Sarajevo, Franca Lehara 7, at 10.00 h of 23 Dec., 2024 and had the following agenda:
 - 1) selection of the Chairman of the Assembly and two minutes verifiers;
 - 2) making decision on changing the decision on the 2023 revenue distribution;
 - 3) making decision on the additional dividend payment;
 - 4) making decision on dismissal of the member to the Supervisory Board because of his resignation;
 - 5) making decision on appointment of acting member to the Supervisory Board.
- Totally **7.775** stockholders, having totally **63.457.358** voting stocks and being registered in the Company's stockholders' list with the Securities Registry of the Federation of Bosnia and Herzegovina on 22 Nov., 2024 (30 days prior to the Assembly meeting date or prior to the last working day preceding that deadline if it is a non-working day) were entitled to participate and make decisions at 86. (special) Assembly meeting of BH Telecom JSC Sarajevo.
- Totally **17** stockholders/proxies, having **58.289.413** voting stocks, i.e. **91,8560** % of the total number of voting stocks, participated at the 86. (special) Assembly meeting of the Company.
- Before commencement of the 86. (special) Assembly meeting of the Company, **9** stockholders/ proxies, having **57.776.851** voting stocks, i.e. **91,0483** % of the total number of voting stocks, applied to the Voting Board, after which the Voting Board established that there was a quorum necessary for work and decision-making at the 86. (special) Assembly meeting of the Company and, accordingly, the Assembly can work in full capacity and make legally binding decisions.

V Voting results:

1. Selection of the Assembly Chairman and two minutes verifiers

Grounded on acclamation, present stockholders/proxies decided as follows:

a) the Chairman of the 86. (special) Assembly meeting of BH Telecom JSC Sarajevo is

Mrs. SANELA MILAVIĆ - REPAK

and

b) the minutes verifiers are

Mr. AHMED ALJUKIĆ and Mr. DŽENITA ALIBEGOVIĆ.

2. Making decision on changing the decision on the 2023 revenue distribution

Out of totally **57.776.851** voting shares:

57.776.851 shares or **100** % voted **"FOR"** making decision on changing the decision on the 2023 revenue distribution.

0 shares or 0 % voted AGAINST it.

There were **0** shares or **0** % with **INVALID** votes.

In line with the voting results referring to item 2. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision on changing the decision on the 2023 revenue distribution

3. Making decision on the additional dividend payment

Out of totally 57.693.185 voting shares:

57.776.851 shares or 100 % voted "FOR" making decision on the additional dividend payment.

0 shares or 0 % voted AGAINST it.

There were 0 shares or 0 % with INVALID votes.

In line with the voting results referring to item 3. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision on making decision on the additional dividend payment

4. <u>Making decision on dismissal of the member to the Supervisory Board because of his resignation</u>

Considering that the Decision on giving the pre-consent to the Company's authorities for dismissal of the member to the Supervisory Board is not submitted prior to commencement of the 86. (special) Assembly meeting, there are no legal grounds for voting about this item of the agenda at today's meeting.

5. Making decision on appointment of acting member to the Supervisory Board

Considering that a shareholder or a shareholders group, having at least 5 % of voting shares, did not propose for a candidate to be the member to the Supervisory Board of the Company, there are no legal grounds for voting about this item of the agenda at today's meeting.

VI In accordance with the voting results, all decisions made at the 86. (special) Assembly meeting of BH Telecom JSC Sarajevo comply with the provisions of Article 50. of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-17072/20-10 dated 22 Dec., 2023 and in respect of Article 236., paragraph 1 of the Law on Economic Societies ("Official Gazette of FBiH", No. 81/15).

VII The ballot papers and the Report about the stockholders/proxies' presence at the 86. (special) Assembly meeting will be kept in the Company's Office of the Secretary.

VIII This Report will be announced on the web page of BH Telecom JSC Sarajevo within 5 days from the date of holding the 86. (special) Assembly meeting.

VOTING BOARD:		
1.	Aida Janjoš Piljević	
2.	Alma Dervišević	
3.	Kenan Dibrani	