

**BH TELECOM JOINT STOCK COMPANY SARAJEVO**  
**83. (REGULAR) ASSEMBLY MEETING**  
**BH TELECOM SARAJEVO**  
**- VOTING BOARD -**

No.: 00.1-04-55203-19/24

28 June, 2024

Pursuant to Article 25. paragraph (4) of the Rulebook on Joint Stock Companies Management ("Official Gazette of FBiH", No. 19/10), Article 54. paragraphs (7) and (8) of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 and Article 32. of the Rulebook of the Assembly of BH Telecom JSC Sarajevo No. 00.1-03-119479/23-4 dated 22 Dec., 2023, and after the 83. (regular) Assembly meeting of BH Telecom JSC Sarajevo was held, herewith the Voting Board has made the following

**WORK REPORT**

of the Voting Board at the 83. (regular)  
Assembly meeting of BH Telecom JSC Sarajevo

- I** The Assembly meeting of BH Telecom JSC Sarajevo was held in the Company's premises in Sarajevo, Franca Lehara 7, at 10.00 h of 28 June, 2024 and had the following agenda:
- 1) selection of the Chairman of the Assembly and two minutes verifiers;
  - 2) making decision about adoption of the 2023 Business Report including Financial Reports, Supervisory Board Report, Audit Board Report and Independent Auditor Report;
  - 3) making decision about adoption of the 2023 Consolidated Business Report of BH Telecom Group including the Consolidated Financial Reports and Independent Auditor Report;
  - 4) adoption of the decision about the 2023 profit distribution;
  - 5) adoption of the decision about the 2023 dividend accounting and payment through the FBiH Securities Registry.
- II** Totally **7.764** stockholders, having **63.457.358** voting stocks and being registered in the Company's stockholders' list with the Securities Registry of the Federation of Bosnia and Herzegovina on 29 May, 2024 (30 days prior to the Assembly meeting date or prior to the last working day preceding that deadline if it is a non-working day) were entitled to participate and make decisions at 83. (regular) Assembly meeting of BH Telecom JSC Sarajevo.
- III** Totally **18** stockholders/proxies, having **58.027.880** voting stocks, i.e. **91,4439 %** of the total number of voting stocks, participated at the 83. (regular) Assembly meeting of the Company.
- IV** Before commencement of the 83. (regular) Assembly meeting of the Company, **12** stockholders/proxies, having **57.693.185** voting stocks, i.e. **90,9165 %** of the total number of voting stocks, applied to the Voting Board, after which the Voting Board established that there was a quorum necessary for work and decision-making at the 83. (regular) Assembly meeting of the Company and, accordingly, the Assembly can work in full capacity and make legally binding decisions.

V Voting results:

**1. Selection of the Assembly Chairman and two minutes verifiers**

Grounded on acclamation, present stockholders/proxies decided as follows:

- a) the Chairman of the 83. (regular) Assembly meeting of BH Telecom JSC Sarajevo is

**Mr. TOMISLAV STAPIĆ**

and

- b) the minutes verifiers are

**Mr. ADNAN LAGUMDŽIJA and  
Mr. BEĆO OSMANAGIĆ.**

**2. Making decision on adoption of the 2023 Business Report, including Financial Statements, Supervisory Board Work Report, Audit Board Work Report and Independent Auditor Work Report**

Out of totally **57.693.185** voting shares:

**57.691.255** shares or **99,9967 %** voted "**FOR**" making decision on adoption of the 2023 Business Report, including the Financial Statements, Supervisory Board Work Report, Audit Board Work Report and Independent Auditor Work Report.

**0** shares or **0 %** voted **AGAINST** it.

There were **1.930** shares or **0,0033 %** with **INVALID** votes.

In line with the voting results referring to item 2. of the agenda, the Chairman concluded that it **was adopted** the following

**Decision**

**on adoption of the 2023 Business Report, including Financial Statements, Supervisory Board Work Report, Audit Board Work Report and Independent Auditor Work Report**

**3. Making decision about adoption of the 2023 Consolidated Business Report of BH Telecom Group including the Consolidated Financial Reports and Independent Auditor Report**

Out of totally **57.693.185** voting shares:

**57.689.153** shares or **99,9930 %** voted "**FOR**" making decision on adoption of the 2023 Consolidated Business Report of BH Telecom Group including the Consolidated Financial Reports and Independent Auditor Report.

**0** shares or **0 %** voted **AGAINST** it.

There were **4.032** shares or **0,0070 %** with **INVALID** votes.

In line with the voting results referring to item 3. of the agenda, the Chairman concluded that it **was adopted** the following

**Decision  
on adoption of the 2023 Consolidated Business Report of BH Telecom Group including  
the Consolidated Financial Reports and Independent Auditor Report**

**4. Adoption of the Decision on the 2023 profit distribution**

Out of totally **57.693.185** voting shares:

**885.101** shares or **99,9967 %** voted "**FOR**" adoption of the Decision on 2023 profit distribution.

**0** shares or **0 %** voted **AGAINST** it.

There were **1.930** shares or **0,0033 %** with **INVALID** votes.

In line with the voting results referring to item 4. of the agenda, the Chairman concluded that it **was adopted** the following

**Decision  
on the 2023 profit distribution**

**5. Adoption of the Decision on the 2023 dividend accounting and payment through the FBiH Securities Registry**

Out of totally **57.693.185** voting shares:

**57.548.780** shares or **99,7497 %** voted "**FOR**" adoption of the Decision on 2023 dividend accounting and payment through the FBiH Securities Registry.

**0** shares or **0 %** voted **AGAINST** it.

There were **144.405** shares or **0,2503 %** with **INVALID** votes.

In line with the voting results referring to item 5. of the agenda, the Chairman concluded that it **was adopted** the following

**Decision  
on adoption of the 2023 dividend accounting and payment through  
the FBiH Securities Registry**

**VI** In accordance with the voting results, all decisions made at the 83. (regular) Assembly meeting of BH Telecom JSC Sarajevo comply with the provisions of Article 50. of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-17072/20-10 dated 22 Dec., 2023 and in respect of Article 236., paragraph 1 of the Law on Economic Societies ("Official Gazette of FBiH ", No. 81/15).

**VII** The ballot papers and the Report about the stockholders/proxies' presence at the 83. (regular) Assembly meeting will be kept in the Company's Office of the Secretary.

**VIII** This Report will be announced on the web page of BH Telecom JSC Sarajevo within 5 days from the date of holding the 83. (regular) Assembly meeting.

**VOTING BOARD:**

**1. Aida Janjoš Piljević**

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**2. Alma Dervišević**

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**3. Elma Julević**

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